

**ST. JOHN'S LUTHERAN CHURCH
CONGREGATIONAL COUNCIL MEETING**

September 13, 2022

6:30pm –7:51pm

(In Person)

Opening Prayer: by Pastor Elizabeth

We used the OWL for the first time for those who could not attend in person
In person meeting in the Youth Lounge

Adoption of the Agenda: On file.

Motion to approve the agenda: Judd Fodness

Seconded: Gary Gardner

Approved

Minutes of Prior Meeting: On file.

Motion to approve Prior Meeting Minutes: Julie Crespo

Seconded: Judd Fodness

Approved

Current Business:

Children's Garden: On File.

-Received a grant for workforce retention

-\$12 a week increase in tuition

Financial Reports On File

Beginning balance – \$ 110,017.06

Ending balance -\$ 107,532.40

three pay month*

Motion to approve the Financial Managers Report: Julie Crespo

Seconded: John Stoner

Approved

Lead Pastor's Report: On File

Associate Pastor's Report: On File

Staff Reports:

- Youth Director Reports: No Report
- Cemetery Report: On File

Other Reports:

Old Business:

Council retreat: Decided on January 21st for a retreat and set January 28th as a snow date. Retreat to be at the church.

Renovation Committee: Sue Lassi's brother-in-law has a firm that he recommends. More information to come.

New Business:

Budget-

- † 3% raise to all staff
- † Discussed what looked like a huge difference in the Lead Pastors Salary. It is not, we have just been recording wrong.
- † Steve Sloat questioned the Pastors using their own funds for continuing education. This line item is under the recommended \$1000.00 from the Synod. Discussed how to or if we were able to carry over unused continuing education funds. **It was decided to increase continuing education to \$1000.00 for each Pastor.**
- † **Youth Directory- change to full time Director of Children and Youth Ministry.**
 - **20% of the time would be spent with the school (school would pay 20% of salary)**
 - **80% of the time would be spent with the church and 20% of that time used as Youth Ministry and Faith formation. (Church would pay 80% of the salary)**
 - **Salary compensation –**
 - **\$40,000 salary**
 - **\$600 Children and Youth expense**
 - **\$1500 mileage**
 - **\$9000.00 Pension**
- † We have a group looking at Director of Children and Youth Ministry job description – BA Experience, Commitment to the church, be present for planning and staff meetings.
- † This is a \$20,000 increase from the youth director position. Asking for money from the trustees for 3 years at \$24,000 a year and 20% from the school.

Motion to approve the budgets with changes: Mary Young

Seconded: Steve Sloat

Approved

- October Council Opening Prayer person: Beth Ellen Walters
- Decembers meeting has been changed to the first Tuesday (December 6th) and it will be in person.

Motion to Adjourn.

Motion: Steve Sloat

Seconded: Cindy Williamson

Approved

Mary Young closed the meeting with The Lord's prayer.

Council Attendees: Bill Arbogast, Julie Crespo, Cindy Williamson, Mary Young, John Stoner (Zoom), Sue Lassi, Pastor Sarah Keilholtz, Beth Ellen Walters, Judd Fodness, Pastor Elizabeth and Steve Sloat.

Council Excused:

Elder Attendee: Gary Gardner

Non-Council Attendee: Terry Smith, Tracy Baxter

Non-Council Excused: Crissy Switzer

Respectfully submitted,
Deanna Kendall, Recording Secretary